# Appendix A Equality, Diversity, Cohesion and Integration Impact Assessments



### <u>LITTLE LONDON COMMUNITY PRIMARY SCHOOL – EXPAND FROM 1FE TO 3FE</u>

Service Area: Strategic Development & Investment	Team: Capacity Planning & Sufficiency
Assessment prepared by: Sharon Hurley	Contact number: 0113 2475793
Date of assessment: 29 October 2012	

#### 1. Summary of project that was assessed:

Increase the admission number of Little London Community Primary School from 30 to 90 with effect from September 2014 increasing the schools capacity from 210 to 630 places. The expansion would require additional accommodation to be added to the school site.

#### 2. Summary of people/services involved with assessment:

A pupil places operational group meets on a monthly basis to develop and work through proposals to expand school provision across the city, as part of the School Places Strategy – Planning Learning Places in Leeds 2010-2013. This group consists of officers from various services within Leeds City Council. These include: Capacity Planning & Sufficiency, Children's Performance Service, Built Environment, Inclusion, School Improvement and Early Help.

#### 3. Research:

As part of the process to develop options, various research work is undertaken including:

- Analysis of under 5s, looking at past trends
- Projections based on births and take-up, to determine whether there are enough school places within a particular area.
- Regular contact with Corporate Property Management to identify council owned sites that have or are to become surplus,
- Parental preference patterns.
- The types of schools within the area, does this offer choice and diversity?
- Research around BME to ensure these groups are not adversely affected.
- Ensure that we adhere to our legal duty of promoting choice and diversity.
- Communicating with schools and local members to gain a better understanding of the wider community
- Communicating with the community at a later stage of the process to obtain views.

7. Who may be affected by this project?							
Equality	Equality characteristics						
x	Age		Carers	x	Disability		
	Gender reassignment		Race		Religion or Belief		
	Sex (male or female) Sexual orientation						
	Other						
Stakehol	Stakeholders						
x	Services users	x	Employees	X	Trade Unions		
x	Partners	x	Members		Suppliers		
	Other please specify:						

Potential	barriers.		
х	Built environment		Location of premises and services
х	Information and communication		Customer care
	Timing		Stereotypes and assumptions
	Cost	x	Consultation and involvement
	Other, please specify		

8a. Summary of Impacts:					
Equality Characteristic	Positive Impact	Negative Impact	Neutral Impact	Description	
AGE	x			An additional 60 places will be made available in reception class from 2014 for children within the Woodhouse area.	
DISABILITY			x	School will be built to DDA guidelines to ensure accessibility in and around the building for all.	

## 8b. Summary of stakeholders involvement:

- Initial briefing sessions with Headteacher, governing body and ward members.
- Members of the assessment team who represent various services and partners are part of discussions and meetings throughout the process.
- School employees and trade unions will be met during the consultation stage.
- Parents and members of the community will be consulted via a public meeting.

8c. Summary of Potential barriers:					
Type of barrier/Issue Action needed		Impact			
Built environment	DDA guidelines adhered to.	Ensure accessibility for all			
Information and Communication	A consultation document and public meeting will be used to convey the aims of the proposal to the wider community.	All relevant parties are able to express their views verbally and in written format.			
Consultation and Involvement	Consultation documents available on request in other languages	All communities are consulted and are able to express their views on the proposal.			

9. Does this activity bring groups/communities into increased contact with each other (e.g. in schools, neighbourhood, workplace)?					
Yes	x No				
Please provide detail:					
Action required: None					

another?						
Yes	x No					
Please provide detail:						
Action required:						

(insert all your actions from your assessment here, set timescales, measures and identify a lead person for each action) 11. Equality, diversity, cohesion and integration action plan

Lead person			
Measure			
Timescale			
Action			